

COVINGTON

**Policy Advisor & UK Public
Policy Practice Lead**



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HEADLINES

Position: Policy Advisor & UK Public Policy Practice Lead

Company: Covington & Burling LLP

Position location: 265 Strand, Holborn, London WC2R 1BH

Remuneration: Commensurate with experience

Reporting to: Partner, Chair Global Public Policy

Website: cov.com

cov.com/gps Global Problem Solving

globalpolicywatch.com Practice blog



THE FIRM

Covington helps clients worldwide achieve critical business objectives by combining legal, political, and policy expertise to provide strategic advice and advocacy. With more than 120 former government officials, diplomats, and regulators backed by global corporate and litigation practices, they turn government-related insight into practical advice for doing business.

Covington is recognized to be among the best public policy firms in the U.S. and Europe by Chambers, Legal 500, and The National Law Journal. Building a successful global business involves navigating the intersection of law and public policy for every country and every region in which their clients operate. Their global team works together to ensure that clients' voices are heard consistently, in relevant legislative processes across the jurisdictions they serve – and beyond.

In Europe, their [team](#) includes several former policymakers, such as a former Prime Minister; a former UK Europe and Trade Minister; a former leading member of the European Parliament; the former Permanent Representative of Belgium to the European Union; two former Deputy Directors General of the European Commission; and a renowned leading lawyer in European public affairs. A particular strength of our practice is its trans-Atlantic capability, with lawyers and senior advisors working in concert in Washington, D.C., London and Brussels to protect clients' interests before the relevant regulatory authorities.

In Asia, the managing partner of their Beijing office was formerly the Assistant U.S. Trade Representative to China and General Counsel for General Motors' China operations. Our problem-solving teams in Africa and Latin America are led by renowned regional strategists, and include two former Under Secretaries of State, a former Assistant Secretary of State for Western Hemisphere Affairs, and a former Deputy Assistant Secretary of State for African Affairs.



POLICY ADVISOR & UK PUBLIC POLICY LEAD

Job Context

In order to strengthen Covington's practice in Europe, and to continue serving their growing client base to the highest standard, they are seeking a high performing public policy or government affairs practitioner to lead and grow the public policy practice in the United Kingdom.

Attributes & Requirements

The Policy Advisor should have strong experience as a public policy or government affairs practitioner, or as a lawyer with significant exposure to public policy and regulatory issues.

- An understanding of legal practice and experience of working in a law firm environment or similar. Ideally, this individual would be a qualified lawyer.
- Excellent political insight and a deep understanding of the UK political context.
- Deep experience of the policymaking and regulatory systems in the UK, and an ability to work with policymakers across party lines.
- A good network among both political and regulatory decision makers and the business world.
- The ability to run client assignments independently, and manage a varied, ad hoc team of associates and policy advisors working on UK focused client matters.
- Academic excellence and the highest degree of accuracy in all work.
- Ability to explain complex political and regulatory processes to clients with varying degrees of exposure to the UK – and to guide them through these processes.
- Experience working with clients in a range of industries and a variety of situations.
- Ideally, deep substantive experience of one of the following substantive regulatory practices: life sciences, technology / data protection / privacy, trade, financial services, energy, competition / antitrust, and M&A.

Key Responsibilities

The ideal candidate is highly motivated, well organized, flexible, analytical, outcome focused and ethical, in conjunction with the ability to multi-task on a daily basis and be successful in the firm's collegial culture.

- Build and grow a UK public policy practice, collaborating closely with the leadership of the European Public Policy Group in Brussels.
- Lead on substantive assignments for clients.
- Develop new business in the region – both inbound and outbound.
- Attend conferences or other relevant events, representing Covington in the region.
- Arrange meetings with decision makers: officials, regional institutions, national ministries, etc.
- Follow proactively legislative and regulatory developments relevant to his or her work.
- Analyse existing or proposed legislation from relevant national or regional bodies, and draft or supervise the drafting of potential amendments for advocacy purposes.
- Draft position papers, engagement plans and proposals.

Work environment

- Varied work in an international and dynamic environment.
- The opportunity to work autonomously, building the rapport with existing and new clients.

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