

How this form will be used

We are committed to equality of opportunity for all staff, and applications from individuals are encouraged regardless of age, disability, sex, gender, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

As part of this commitment, we collect monitoring data on all applicants for some of our clients' roles. This monitoring form is voluntary, but the information we collect is very useful in helping us to ensure we are inclusive in our advertising and recruitment, and understand the diversity of our workforce. Please return a copy of this form along with your application to hello@EllwoodAtfield.com.

In accordance with Ellwood Atfield's Data Protection Privacy Notice, we take care to ensure that all applicant data is appropriately and securely stored and handled. The data that we take from this form will only be viewed by the recruitment team and will not be passed on to the recruiting manager. Ellwood Atfield records this data anonymously and will destroy this form six months after the role closes.

If you have any further information about Ellwood Atfield's approach to Data Protection, please see the Privacy Notice on the page for any national Ellwood Atfield role, or contact a member of the Recruitment Team at hello@EllwoodAtfield.com

Where did you first find about this role? (Please select one)

- | | |
|--|---|
| <input type="checkbox"/> Ellwood Atfield website | |
| <input type="checkbox"/> RCOT website | |
| <input type="checkbox"/> Charity Job | <input type="checkbox"/> The Guardian |
| <input type="checkbox"/> Third Sector Jobs | <input type="checkbox"/> Indeed |
| <input type="checkbox"/> Reed | <input type="checkbox"/> Diversity Jobsite (diversity.io) |
| <input type="checkbox"/> LinkedIn | <input type="checkbox"/> Other Job Board: Click here to enter text. |
| <input type="checkbox"/> Other website/social media: Click here to enter text. | |
| <input type="checkbox"/> Printed Publication (Please state): Click here to enter text. | |

Your sex

- | |
|--|
| <input type="checkbox"/> Male |
| <input type="checkbox"/> Female |
| <input type="checkbox"/> I do not wish to disclose |
| <input type="checkbox"/> I prefer to use my own term (please state): Click here to enter text. |

Do you identify as trans?

- | |
|--|
| <input type="checkbox"/> Yes |
| <input type="checkbox"/> No |
| <input type="checkbox"/> I do not wish to disclose |
| <input type="checkbox"/> I prefer to use my own term (please state): Click here to enter text. |

Sexual Orientation

☐ Bisexual

☐ Gay/lesbian

☐ Heterosexual/straight

☐ I do not wish to disclose

☐ Prefer to use my own term (please state): [Click here to enter text.](#)

Ethnicity

☐ Arab

☐ Asian or Asian British: Indian

☐ Asian or Asian British: Pakistani

☐ Asian or Asian British: Bangladeshi

☐ Asian or Asian British: Chinese

☐ Asian or Asian British: Other

☐ Black or Black British: African

☐ Black or Black British: Caribbean

☐ Black or Black British: Other

☐ Mixed: White and Black Caribbean

☐ Mixed: White and Black African

☐ Mixed: White and Asian

☐ Mixed: Other

☐ White: British

☐ White: Irish

☐ White: Gypsy or Irish Traveller

☐ White: Other

☐ Other Ethnic Group

If 'Other' or you prefer to use your own term, please state: [Click here to enter text.](#)

Religion and Belief

☐ Buddhist

☐ Christian

☐ Hindu

☐ Jewish

☐ I do not wish to disclose

☐ Muslim

☐ Non-religious (Atheist, Humanist, etc.)

☐ Sikh

☐ Other

☐ I prefer to use my own definition: [Click here to enter text.](#)

Are you married or in a civil partnership?

☐ Yes

☐ No

☐ I do not wish to disclose

Do you consider yourself to have a disability or health condition?

☐ Yes

☐ No

☐ I do not wish to disclose

Equal Opportunities Monitoring Form

Age	
<input type="checkbox"/> Under 16	<input type="checkbox"/> 35-44
<input type="checkbox"/> 16-24	<input type="checkbox"/> 45-54
<input type="checkbox"/> 25-34	<input type="checkbox"/> 55-64
<input type="checkbox"/> 65+	

Do you have personal experience of mental health problems?
<input type="checkbox"/> Yes
<input type="checkbox"/> No
<input type="checkbox"/> I do not wish to disclose

Have you used mental health services?
<input type="checkbox"/> Yes
<input type="checkbox"/> No
<input type="checkbox"/> I do not wish to disclose

Please return this form along with your job application to hello@EllwoodAtfield.com

Job Reference: ER-2007-7419