

Candidate ID: _____
GMC use only

Equality and diversity monitoring form

The GMC is committed to treating everyone fairly and meeting our legal responsibilities under the Equality Act 2010 and related legislation.

To ensure we are treating candidates fairly, we monitor all stages of the recruitment process. One of the ways that we do this is by asking candidates to provide information about their age, ethnicity, disability, gender, sexual orientation, caring responsibilities and religion or belief.

The information that you give enables us to understand and report on trends in all stages of our recruitment process and to check how closely the number of people who apply to us for jobs, or who get jobs with us, match up to the local population. If you are offered a role at the GMC, we will transfer this information to your employment file, which is kept confidential.

Giving us this information is optional. If you choose to give it to us, we will keep it confidential and hold it securely in line with data protection and other relevant legislation. Any data we publish is anonymised so you can't be identified. If you would prefer not to disclose details relating to your religion or belief, disability, sexual orientation or caring responsibilities, please tick the 'prefer not to say' box on the form.

What is your age?

- | | |
|----------------------------------|----------------------------------|
| <input type="checkbox"/> 16 – 24 | <input type="checkbox"/> 25 – 34 |
| <input type="checkbox"/> 35 - 44 | <input type="checkbox"/> 45 – 54 |
| <input type="checkbox"/> 55 - 64 | <input type="checkbox"/> 65 + |

What is your ethnic group?

White

- | | |
|--|--|
| <input type="checkbox"/> British, English, Northern Irish, Scottish, Welsh | <input type="checkbox"/> Gypsy or Irish Traveller |
| <input type="checkbox"/> Irish | <input type="checkbox"/> All other white backgrounds |

Mixed / multiple ethnic groups

- White and Asian
- All other mixed / multiple ethnic backgrounds
- White and Black African
- White and Black Caribbean

Asian / Asian British

- Bangladeshi
- Indian
- All other Asian backgrounds
- Chinese
- Pakistani

Black / African / Caribbean / Black British

- African
- Caribbean
- All other Black / African / Caribbean backgrounds

Other ethnic group

- Arab
- Any other ethnic group

What is your gender

- Female
- Male

What is your religion?

- Buddhist
- Jewish
- Any other religion
- Christian
- Muslim
- No religion
- Hindu
- Sikh
- Prefer not say

Which of the following options best describes your sexual orientation?

- Bisexual
- Heterosexual/straight
- Gay man
- Other
- Gay woman / lesbian
- Prefer not to say

Do you have a disability, long-term illness or health condition?

Yes No Prefer not say

The Equality Act 2010 protects disabled people. It defines a person as disabled if they have a physical or mental impairment, which has a substantial and long term (i.e. has lasted or is expected to last at least 12 months) adverse effect on the person's ability to carry out normal day-to-day activities.

The list below contains examples of types of impairment.

- Physical impairment, such as difficulty using your arms or mobility issues which means using a wheelchair or crutches or having difficulty walking short distances.
- Sensory impairment, such as being blind / having a visual impairment or being deaf / having a hearing impairment.
- Mental health condition, such as depression or schizophrenia.
- Learning disability such as dyslexia or cognitive impairment such as autism
- Long-standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy.
- Other, such as disfigurement.

Do you have any caring responsibilities?

Yes No Prefer not say

For the purpose of this question, 'caring responsibilities' are defined as unpaid support to family and friends who could not manage without this help. This could be caring for a relative, partner or friend who is ill, frail, disabled or who has mental health or substance misuse problems. Examples of carers are listed below.

- Primary carer of a child (under 18).
- Primary carer of a disabled child.
- Primary carer of a disabled adult (18 and over).
- Primary carer of an older person (65 and over).
- Secondary carer.

Advertising

Where did you hear about this vacancy?

Agency Diversity advert Diversity video
 GMC intranet GMC website LinkedIn

Manchester University Website

Other

If you tick agency, website or other, please give details: _____

Thank you for taking the time to complete this form.